

RESOLUTION NO. 2593

A RESOLUTION RELATING TO STIPENDS AND COMPENSATION FOR THE MAYOR AND COUNCILORS, AND REPEALING RESOLUTION NO. 2569.

WHEREAS, the City Council enacted Ordinance No. 5895 on December 16, 2008 that allows the setting of monthly stipends and compensation for the Mayor and Council members by resolution; and

WHEREAS, the Council has requested the Budget Committee periodically review and make recommendations related to the monthly stipends, the process of setting stipends, and the reimbursement of City-related business expenses incurred by the Mayor and Council members; and

WHEREAS, the Budget Committee lay members met on May 9, 2018, discussed the Mayor's expense stipend of \$175 and recommended increasing it to \$350 to more adequately compensate for the costs incurred for mileage and parking around the greater Portland Metropolitan area.

WHEREAS, the Council recognized its members volunteer their time to provide service to the community and as a part of that service incur out-of-pocket costs; and

WHEREAS, the Council recognized the significant demands placed on the Mayor's time as this position represents the City's interests in a variety of community, regional, state, national and international venues; and

WHEREAS, the Mayor and Council members receive in addition to monthly stipends, the benefits identified in Exhibit A to this resolution; and

WHEREAS, Council is both mindful of the City's budget and the current fiscal climate affecting the state, region and the City, and has determined that such factors are relevant in evaluating the Mayor and Council stipends.

NOW, THEREFORE, THE CITY OF HILLSBORO RESOLVES AS FOLLOWS:

Section 1. The City will pay to the Mayor and Council members the benefits listed in Exhibit A attached to this resolution with the monthly service stipends also identified in sections 2, 3 and 4.

Section 2. The City will pay the Mayor a monthly service stipend of \$2,000.

Section 3. The City will pay the Council President a monthly service stipend of \$700.

Section 4. The City will pay each remaining Councilor a monthly service stipend of \$500.

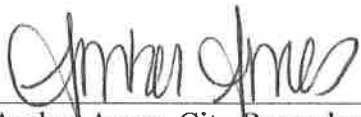
Section 5. The Mayor and Council stipends will be reviewed annually by the City Budget Committee consistent with the Council Rules.

Section 6. This resolution is effective immediately upon adoption.

Approved and adopted by the Hillsboro City Council at a regular meeting held on the 5th day of June 2018.



Steve Callaway, Mayor

ATTEST: 

Amber Ames, City Recorder

Exhibit A

Mayor and Councilor Benefits and Compensation

The Mayor and Councilors will receive the following benefits as compensation in addition to monthly stipends:

Stipends

1. The Mayor, Council President and Councilor stipends of \$2,000, \$700 and \$500 respectively are intended to be a modest allowance as payment for their public service to the Hillsboro community.
2. The Mayor's expense stipend of \$350.00 per month is intended to pay for the following type of expenses including but not limited to mileage incurred in the greater Portland Metropolitan area, local meals when conducting City business with partnering agencies, and other incidentals costs.

City Business Compensation

1. In an effort to promote sustainability, the Mayor and Councilors are offered a technology stipend of \$75 per month or use of a City issued device so that they can view City Council meeting materials electronically.
2. The Mayor and Councilors may request a cell phone stipend consistent with the City's cell phone policy.
3. As representatives of the City and participants in City-sponsored events, the Mayor and Councilors may receive clothing with the City logo as well as any paraphernalia distributed to employees who participate in event coordination (i.e. t-shirts, buttons, etc.).
4. The Mayor and Councilors may have the cost of their attendance at community and City-sponsored events paid for by the City when they are representing the City in their official capacity.
5. It may be required or necessary for the Mayor or Councilor to be accompanied by their spouse when representing the City in their official capacity. In this event, the cost for the spouse would be paid by the City.
6. The Mayor and Councilors may request reimbursement for City business related expenses incurred outside the greater Portland Metropolitan Area (PMA). Request for reimbursement of expenses incurred inside the PMA shall be submitted to the City Manager's Office for consideration and approval. The Finance Department, as needed, will work with the City Manager's Office to insure compliance with the City's travel and business expense policy and the City's ethics guidelines.

7. The Mayor and Councilors will receive an annual Tri-Met pass, which is available for transportation to and from City meetings.

Health-Related Compensation

1. The Mayor and Councilors do not receive health insurance benefits, but they do have access to free flu shots and Shute Park Aquatic & Recreation Center annual membership passes offered to City employees.
2. The Mayor and Councilors receive term life insurance of \$2,000.

All stipends are subject to income tax. Taxes will be calculated and netted from stipend payments. Other compensation may be subject to income tax per the IRS rules on taxable fringe benefits.